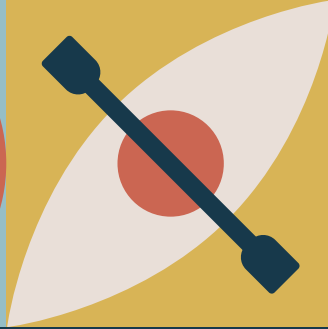
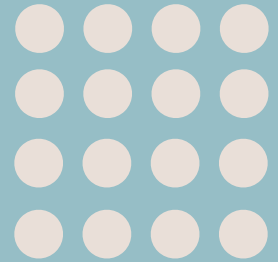


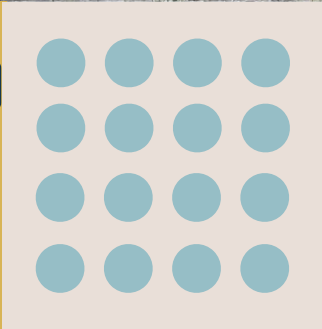
2022



ANNUAL REPORT



ANNUAL MEETING
MARCH 19, 2023
HOUSE OF PRAYER
RICHFIELD, MN
5:30-7:00PM



1958-2022
65 YEARS OF CHRISTIAN
OUTDOOR MINISTRY



— camping & retreat center —
LUTHER PARK
— danbury, wisconsin —



Welcome!

Luther Park Friends and Supporters,

What a wonderful year of growth 2022 was for Luther Park! Our youth and family camper numbers and retreat numbers are increasing, and we are exploring new ways of doing ministry. Staffing continues to be a challenge, however, the staff worked hard to make sure we could fulfill our promises and provide meaningful experiences for everyone who came to site or participated in a Luther Park program.

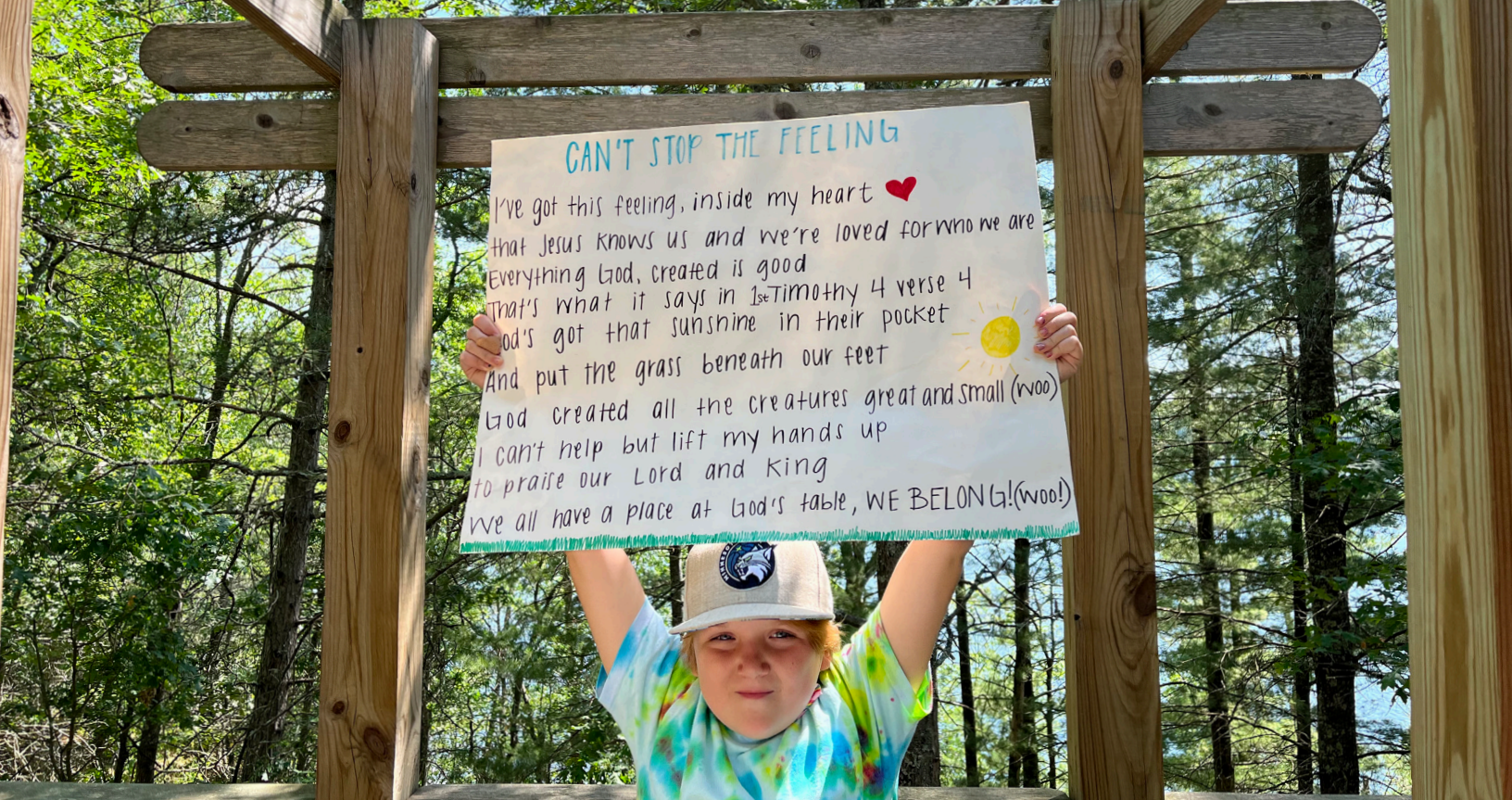
Campers of all ages filled our summer with laughter, community, fun, faith-filled conversations and a lot of growing moments! Volunteers are still showing up and using their gifts to help make ministry happen - whether that's projects related to site improvements, programming, or fundraising! They continue to be a force that helps camp make an impact for so many people. Our donors are faithful and know that their gifts are making a difference and providing new opportunities for people of all ages to experience God in God's creation and community at camp!

We are thankful for the gifts, challenges and relationships that 2022 brought us! In this Annual Report, you will find a few of the highlights and challenges of the year, the annual meeting information, and a brief look ahead into the future.

We are blessed by your partnership in ministry!

With God's Peace and Love,

Leah (McDougall) Pletscher
Executive Director



MISSION STATEMENT

Luther Park is a cooperative ministry of ELCA congregations serving persons of all ages through a variety of programs in an outdoor setting. Our mission is to provide an environment in which the Christian faith may be strengthened and people may grow in their personal relationship with God.

YEAR-ROUND STAFF MEMBERS

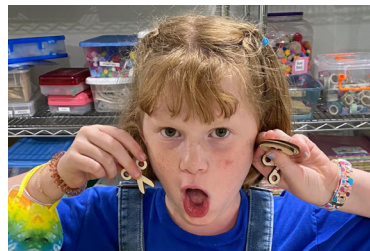
Joanne AndersonFood Service
Dwayne FischerFood Service
Loren Harrison Publications Designer
Bill Hellow Maintenance
Joel Legred Emeritus Director
Madison Main..... Retreats Coordinator
Leah Pletscher Executive Director
Charla Zaccardi.....Food Service



OWNERSHIP AND MANAGEMENT

Luther Park Inc. is an Internal Revenue Code section 501(c)(3) Minnesota non-profit corporation whose corporate members are congregations of the Evangelical Lutheran Church in America (ELCA) in Minnesota and Wisconsin.

Member congregations send delegates to the annual meeting of the corporation at which time the volunteer board of directors is elected from the constituent congregations. Board members are elected for a two-year term and can serve three full terms on the board. The board hires an executive director to serve as the chief staff officer.



BOARD OF DIRECTORS

- President** Scott Housman Mount Calvary, Excelsior
- Vice President** Anna Treague Lakeside, Webb Lake, WI
- Secretary** David Shirley..... Messiah, Mpls.
- Treasurer** Eric Boyd..... St. Barnabas, Plymouth
- Deana MillerZion Evangelical, Mpls.
- Jim WarrenNativity Lutheran, St. Anthony
- Tom Nelson Elim, Robbinsdale
- Amy Klimpke..... Family of Christ, Lakeville
- Caity Wright House of Prayer, Mpls.
- Lacy Tooker-Kirkevold Diamond Lake, Mpls.

MEMBER CONGREGATIONS OF THE LUTHER PARK ASSOCIATION



Church	Location	Church	Location
Atonement	New Brighton, Minn.	Nativity	St. Anthony, Minn.
Calvary	Minneapolis, Minn.	Our Saviour's	Minneapolis, Minn.
Christ Memorial	Plymouth, Minn.	Peace	Plymouth, Minn.
Cross of Glory	Brooklyn Center, Minn.	Redeemer	Minneapolis, Minn.
Diamond Lake	Minneapolis, Minn.	Richfield	Minneapolis, Minn.
Elim	Robbinsdale, Minn.	River of Life	Minneapolis, Minn.
Family of Christ	Lakeville, Minn.	St. Barnabas	Plymouth, Minn.
First Evangelical	Hinckley, Minn.	St. James	Crystal, Minn.
Grace	Minneapolis, Minn.	St. Johns	Mound, Minn.
Gustavus Adolphus	Minneapolis, Minn.	St. Timothy's	Columbia Heights, Minn.
Hope	Brule, Wisc.	Salem	Minneapolis, Minn.
House of Prayer	Richfield, Minn.	Salem	Hermantown, Minn.
Lake of the Isles	Minneapolis, Minn.	Shepherd of the Hills	Edina, Minn.
Lakeside Community	Webster, Wisc.	Spirit of Christ	St. Louis Park, Minn.
Lord of Life	Maple Grove, Minn.	Zion Evangelical*	Minneapolis, Minn.
Messiah	Minneapolis, Minn.	Zion	Hinckley, Minn.
Mount Calvary	Excelsior, Minn.		
Mt. Olivet	Plymouth, Minn.		

All churches listed are a Lutheran Congregation part of the Evangelical Lutheran Church of America.

** Closed in 2022*

2022 HIGHLIGHTS



SUMMER MINISTRY OFFERINGS

Summer Camp was back to a full schedule of a variety of offerings - half & full week cabin camp, Treehouse Camp, Canoe Camp, High School Leadership Training, and new in 2022: Horse Camp! Last summer we had the most families

join our Camp Getaway for Families program and it made our weekends full of songs, community building, games, faith formation, and water activities! The summer camp experience continues to largely impact our youth campers, families, and our summer staff. Check out the 2023 offerings on our website: www.lutherparkdanbury.com



RETREAT MINISTRY

Retreat Groups are shifting at Luther Park, from being mostly confirmation groups to a lot of family gatherings! The Retreat Center is the perfect location for extended families to get together, have their own space but also a large, shared space. We welcome all types of groups to site - confirmation, youth, men's and women's, families, friends, committees, councils, etc. Contact us to see the options you have for booking a retreat!

STAFF CHANGES

Leah (McDougall) Pletscher completed her first year as Executive Director. Joel Legred continues to serve as the Emeritus Director part-time. Madison Main, our Retreat Coordinator, has also added administrative assistant to her job description. It's been a great year of transitions. A new Program Director will be announced in the beginning of 2023 - stay tuned!

THANK YOU, DONORS!

Luther Park Donors continue to sustain the site and ministries of Luther Park. Your donations give faith opportunities for hundreds of young people, families and adults! Thank you for participating in the Morpheus Benefit Concert or the Fall Plant sale. Thank you for including Luther Park in your estate plans.

Thank you for the yearly or monthly donations. Thank you for donating supplies and time. We could not do ministry without donors like you, who give what they can to make sure others have amazing, life changing faith experiences.



THANK YOU, VOLUNTEERS!

Luther Park Volunteers continue to show up, ready to share their gifts to better Luther Park's site and ministries! Thank you to volunteers who demoed space for a new walk-in cooler, organized storage spaces, put new appliances in the Log House, chopped wood, fixed boat motors, sorted arts and crafts supplies, and so much more. Many guests notice the hard work of our volunteers!

To learn more about how you or someone you know can participate in summer camp, work on our summer staff, book a retreat, give a gift, or volunteer, please visit our website: www.lutherparkdanbury.com. Or contact Leah Pletscher at camp@lutherpark.com or call 651-472-4868.

2022 Annual Meeting of Luther Park Inc.

March 19, 2023 at 5:30PM | House of Prayer, Richfield

AGENDA

Welcome	Scott Housman, President
Opening Prayer/Comments	Pastor Eric Luedtke
Annual Meeting Minutes March 13, 2022	David Shirley, Secretary
Video Presentation	Leah Pletscher, Executive Director
2022 Finances & 2023 Budget	Eric Boyd, Treasurer
Slate of Board Members	Anna Treague, Vice-President
Executive Report	Leah Pletscher, Executive Director
Master Plan Progress	Scott Housman, President
Old Business	
New Business	
Adjournment	

Thank you to House of Prayer for hosting the Annual Meeting! And thank you to the Wright Family for providing the food and drinks of the evening!

Luther Park 2021 Annual Meeting

March 13, 2022 | Family of Christ-10970 185th Street West-Lakeville, MN 55044

Member Attendees: **Messiah**-David Shirley; **Mount Calvary**-Scott Housman & Liz Housman; **Family of Christ**-Suzie Bergquist & Amy Klimpke; **St. Barnabas**-Eric Boyd; Elim-Tom Nelson; Nativity-Jim Warren; **Lakeside (Webb Lake, WI)**-Anna Treague (via Zoom); **Diamond Lake**-Lacy Tooker-Kirkevold Staff: Emeritus Director-Joel Legred; Executive Director-Leah McDougall

Call to Order & Opening Prayer: Secretary David Shirley declared a quorum with 8 of 34 Corporate Members Churches represented and President Scott Housman called the meeting to order at 1:34 p.m. Executive Director Leah McDougall presented an opening prayer, while the Luther Park Mission Statement was also read aloud.

Agenda: President Housman asked the attendees to review the Agenda and solicited a motion to approve. **MSC: Shirley/Warren/unan.**

2020 Annual Meeting Minutes from the March 21, 2021 Annual Meeting for 2020 were approved by those in attendance of the subject meeting. **MSC: Nelson/Treague/unan.**

Executive Director Leah McDougall presented a wonderful video, (with an AV Tech assist by Donny Bergquist), which was very well received by the meeting's attendees!

2021 Compiled Financials/2022 Budget was presented by Eric Boyd, Treasurer. After the summary and review, a motion was made to accept the 2021 Financials. **MSC: Shirley/Housman/unan.** The 2022 Budget was reviewed with a motion carried to approve. **MSC: Warren/Boyd/unan.**

Election of Board Members was facilitated by VP Anna Treague with three calls for nominations from the floor. A motion was made/carried to close elections MSC: Shirley/Nelson/unan. Motion to approve the slate of candidates was made/carried, which includes two new members: Amy Klimke from Family of Christ and Lacy Tooker-Kirkevold from Diamond Lake.

MSC: Miller/Treague/unan. Special thanks were extended to members going-off the Board: Suzie Bergquist-Family of Christ and Eric Klein-Diamond Lake.

STAFF REPORTS

Executive Director-Leah McDougall's report highlights are contained in Leah's 2021 Executive Report (contained in the Annual Meeting packet). It was mentioned that Tiered Pricing, (where the "upper end" of program fees closer match actual cost), resulted in some increase in revenue. The Camp Getaway for Families program has been growing in interest and participation with a near doubling since 2020. Workdays have generated over 500 hours of precious and greatly appreciated service hours for many projects. A new Publications Designer (Loren) has been standardizing and improving the overall look of Luther Park promotional materials. It was also noted that Leah is on the Lutheran Outdoor Ministries (LOM) board, a prestigious national organization. Congratulations Leah!

Emeritus Director Joel Legred provided a personal accounting of his bought with Covid, his decision to retire, reflection on his three decades of service for Luther Park, along with his continued part-time role during the transition to Leah as the Executive Director. Thank you, Joel, for your amazing tenure, passion, and contribution to the Luther Park ministry. Job well done!

Master Plan Update was presented by President Housman with an intentional focus on expanding adult ministry opportunities. There have been multiple restoration items for the Log House, trim finished on the Retreat Center, the much-improved Lodge's basement floor and now open floor plan, while the musty smell of the Lodge basement is gone. Hurray! an invitation to assist with several projects including: Upcoming renovation to the Log House; along with renovation of the final three cabins, with remodeling plans to appeal to family use with features including Kitchenettes.

Old Business: The June 4-5 Bikeathon is being run live, while there are still multiple options detailed in updated brochures.

New Business: The Lodge needs a new walk-in fridge and two standing refrigerators, while there will be ask letters to Foundations to contribute to the needed kitchen upgrades. The Horse Camp sessions for 2022 are **nearly full**. A Morpheus concert should be in October. Please see meeting packet for additional highlights.

Adjournment: With the Luther Park, Inc. business completed, President Housman made a motion to adjourn and the meeting was adjourned at 3:00 p.m. (MS: Treague/Tooker-Kirkevold)

Minutes submitted by David P. Shirley, Luther Park Board Secretary



To the Board of Directors of
Luther Park, Inc.
Danbury, Wisconsin

Management is responsible for the accompanying financial statements of Luther Park, Inc. (a non-profit organization), which comprise the statements of financial position as of December 31, 2022 and December 31, 2021, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. We do not express an opinion, a conclusion, nor provide any assurance on these financial statements.

Supplementary Information

The supplementary information contained in Supplemental Schedules 1 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management. The supplementary information was subject to our compilation engagement. We have not audited or reviewed the supplementary information and do not express an opinion, a conclusion, nor provide any assurance on such information.

Anderson, Hager & Moe SC

March 10, 2023

Spooner, Wisconsin

LUTHER PARK, INC.
DANBURY, WISCONSIN

STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2022 AND 2021

	<u>2022</u>	<u>2021</u>
ASSETS:		
Cash and cash equivalents	\$ 239,787	\$ 191,611
Inventory	15,329	15,431
Marketable securities	299	189
Prepaid expense	11,737	9,728
Cash surrender value life ins	67,447	81,847
Operating lease right-of-use asset	3,822	-
Property, equipment and improvements, net	<u>1,461,400</u>	<u>1,497,004</u>
Total assets	<u>\$ 1,799,821</u>	<u>\$ 1,795,810</u>
LIABILITIES:		
Accounts payable	\$ 3,665	\$ 3,326
Credit card payable	2,641	2,340
Payroll liabilities payable	2,190	409
Unearned deposits	5,203	11,994
Sales tax payable	521	272
Accrued real estate taxes	6,431	6,317
Accrued paid leave time	1,615	1,103
Accrued interest	496	524
Operating lease liability	3,822	-
Notes payable	<u>165,063</u>	<u>174,267</u>
Total liabilities	<u>\$ 191,647</u>	<u>\$ 200,552</u>
NET ASSETS:		
Without donor restrictions		
Designated by the board	\$ 15,840	\$ 15,840
Undesignated	1,586,764	1,566,194
With donor restrictions	<u>5,570</u>	<u>13,224</u>
Total net assets	<u>\$ 1,608,174</u>	<u>\$ 1,595,258</u>
Total liabilities and net assets	<u>\$ 1,799,821</u>	<u>\$ 1,795,810</u>

See accompanying notes and independent accountant's compilation report.

Luther Park, Inc.
2021-2022 Compiled Actual
2023 Proposed Budget

		2021 Actual	2022 Actual	2023 Budget
INCOME				
Annual Fund				
	Allocations, current year	30,704	12,146	20,000
	Events	4,191	8,819	10,000
	Gifts from individuals	57,965	69,046	100,000
	Gifts from organizations	12,761	12,468	15,000
	Memorial & Estate gifts	249,857	209,451	70,000
	PPP	54,656	0	0
Total annual fund		410,134	311,930	215,000
Program Revenue				
	Campground fees	4,208	4,435	5,000
	Canteen income	1,812	5,752	6,000
	Day camp	4,661	9,802	10,000
	Retreats	14,807	35,844	52,000
	Summer camping	42,471	49,300	90,000
Total program revenue		67,959	105,133	163,000
Other Income		2,165	4,504	0
House Rental			8,000	9,600
TOTAL INCOME		480,258	429,567	387,600
EXPENSES				
	Camp programs	13,225	30,384	33,000
	Human resources	177,437	192,128	202,000
	Camp operations	47,901	67,520	61,000
	Administrative Expenses	48,332	53,594	53,000
	Marketing/Development	15,765	16,699	20,000
TOTAL EXPENSES		302,660	360,325	369,000
INCOME OVER (UNDER) EXPENSES		177,598	69,242	18,600**
**Income needed for payments on Mortgage				

Luther Park Board of Directors Slate

Year Term Expires

2024

Eric Boyd - 2020
(St. Barnabas, Plymouth)

David Shirley - 2020
(Messiah, Mpls.)

Tom Nelson - 2020
(Elim, Robbinsdale)

Amy Klimpke - 2022
(Family of Christ, Lakeville)

Scott Housman - 2018
(Mount Calvary, Excelsior)

Anna Treague - 2020
(Lakeside, Webb Lake, WI)

Lacy Tooker-Kirkevold - 2022
(Diamond Lake, Mpls.)

2023

Jim Warren - 2019**
(Nativity, St. Anthony Village)

Caity Wright - 2021**
(House of Prayer, Richfield)

**Denotes are being elected this year. Remaining names are in second year of their term.

Year following name indicates year elected.

Special thanks to the members going off the board:

Deana Miller (Zion Evangelical, Mpls.)

Executive Report

Leah Pletscher

IT'S SO HARD TO WRITE JUST A SNAPSHOT OF ALL THAT HAPPENS IN JUST ONE YEAR AT CAMP. THE HOLY SPIRIT IS BUSY WORKING THROUGH CHALLENGES, INSPIRING RELATIONSHIPS AND BRINGING NEW LIFE TO THE MINISTRIES AT LUTHER PARK! IN THIS REPORT, YOU WILL FIND A FEW OF THE HIGHLIGHTS AND A FEW OF THE CHALLENGES. WE GIVE THANKS FOR PRAYERS, SUPPORT, AND PARTNERSHIPS WITH LUTHER PARK. WITHOUT THEM, WE WOULD NOT BE ABLE TO IMPACT AS MANY LIVES AS WE DO!

PROGRAM: Summer 2022 was a great summer! It was a full schedule with a wide variety of activities, different groups of people and a lot of meals served! We had a big increase in campers and families that participated in our summer programming since the beginning of the pandemic. A big challenge we are still facing is the shortage of summer staff, however, the 2022 summer staff all had a servant's heart and were willing to fill in and step up wherever there was need. Everyone's energy made the summer feel like camp again.

Fast facts about Summer Camp 2022:

- 5 weeks of summer camp
- 47% increase in camper numbers from 2021
- 62% of summer campers requested financial assistance of some kind
- 13% of summer campers requested a full scholarship
- 38% of campers paid closest to the real cost of camp (\$610 for full week, \$460 for half week an \$810 for horse camp)
- First year partnering with Frontier Stables so that we could offer Horse Camp!
- First year partnering with Camp Amnicon for our Canoe Camp!
- 34% increase in families that participate with Camp Getaways for Families from 2021

Our Faith Families outreach program is in its second year at Elim in Robbinsdale. This program has been a great opportunity for camp and churches to collaborate. Once a month, a Luther Park staff member leads a family activity at Elim. The goal of this program is to provide support for congregations that may not have part or full time children, youth and family staff. It's a great way for camp staff to be connected with the congregations, and vice versa throughout the year.

MAINTENANCE/SITE: In the beginning of 2022, we hired Bill to be our Maintenance Manager! Bill has done a wonderful job getting to know our site and understanding the ins-and-outs of the ever changing daily tasks of maintaining a camp. Thank you to Bill for his hard work fixing the things that break, maintaining the vehicles, mowing lawns, doing snow removal, and keeping his eye out for ways that he can make camp a better place.

Our volunteers continue to show up and make large strides into improving and maintaining our beautiful site!

Fast Facts about Projects for 2022:

- We had seven planned work days & countless other days where volunteers showed up to start or finish a project.
- There were 37 individuals who volunteered throughout the year (some of them several times).
- Our youngest volunteer was 2 years old and she was a master planter!

- Seven men from a small group volunteered for a weekend to paint the entire inside of the Welcome Center
- We received funds to purchase and install a new walk-in cooler! Thank you to all the church foundations, individuals, and volunteers that made this possible.
- Other projects included: painting the Log House, installing new appliances in the Log House, making a shelf for the Retreat Center laundry room, installing coat hooks in the Retreat Center, removing ice dams and helping with snow removal, preparing cabins for the season changes, restocking the woodpiles, doing yard and site cleanup, prepping for summer by cleaning and organizing supplies, closing down parts of the site for winter, and so much more!

RETREATS: In the beginning of 2022, we hired a former summer staffer, Madison, to be our Retreat Coordinator! This has been a great transition for Luther Park because Retreats require a lot of attention. She is able to accommodate groups in a way we haven't been able to do before. Her bubbly personality, attention to detail, and love for Luther Park allows guests to feel like they can relax and fully enjoy being present at camp. We still struggled with groups canceling after booking, mostly our confirmation and youth groups, as they are struggling with numbers and participation with the pandemic. We are hopeful that 2023 our retreat group numbers will increase, as we already have many on the books!

Fast Facts about Retreats in 2022:

- Trinity's Youth (from North Branch) came back for their third year in a row for a Mission Trip camp experience. They volunteered at camp for one day and did different projects in the county for two days.
- 4-H camp was held at Luther Park for the first time in 2022
- 48% increase in retreat groups from 2021
- 25% of retreat groups were youth groups in 2022
- 35% of retreat groups were friend groups in 2022
- 18% of retreat groups were family groups in 2022
- 15% of retreat groups were one individual in 2022
- 4% of retreat groups were other (non-church affiliated, but religious) organizations in 2022
- 3% of retreat groups were church councils in 2022

STAFFING: Our year round team is almost complete! Besides hiring Bill and Madison, we added a couple of people to our kitchen crew. We hired two additional cooks, Dwayne and Char, during the summer who have stayed on throughout the school year. They assist the head cook with kitchen duties and other housekeeping tasks. Before summer, a Program Director will be announced after a few more details are finalized.



Coming up in 2023

SUMMER CAMP: A full summer of programming is scheduled! There will be cabin camp, tree-house camp, grandparent/grandchild camp, high school leadership training camp, canoe camp and horse camp! We are looking to hire young adults to be a part of our ministry team, too. Please share these amazing opportunities with those you know! More information can be found on our website.

PROGRAMMING: We would love to expand our Faith Families outreach program to a second church location or more opportunities to work with our church communities.

RETREATS: Retreat and rental groups will continue to be a big focus this year. Madison is working on how better to assist retreat groups in having the best retreat experience possible. We are also helping congregations collaborate with other congregations in planning and implementing retreats. It is also a hope that Luther Park can start sponsoring and hosting staff-programmed and staff-run retreats for anyone to participate in.

TOTAL INCLUSION!: Staff and the board will continue looking at our site, policies, procedures, and programs through the lens of Total Inclusion!. It is a priority that we continue to create a camp that is safe, welcoming and affirming to all people. Luther Park has the opportunity to apply for a second grant through the ELCA's Total Inclusion! initiative.

SITE: One big project of 2023 will be to raise money to remodel and add an ADA-approved bathroom into the main level of the Lodge/dining hall. Due to the workloads of contractors, this project may not be able to be completed until 2024. A generous donor has gifted us with funds to fix up elements of the pontoon so that we can continue to bring guests out onto the beautiful, spring fed Lake 26. These boat improvements include getting new seats and repairing motor issues. Throughout the year, we will continue to fix up, repair, and add needed improvements around camp. Lastly, there are three cabins that have not been renovated yet, and we are looking into the possibility of making them more family oriented.

**LUTHER PARK
30376 LAKES DR.
DANBURY, WI 54830**

WWW.LUTHERPARKDANBURY.COM

CAMP@LUTHERPARK.COM



camping & retreat center
**LUTHER
PARK**
danbury, wisconsin